### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### **FORM 8-K**

**Current Report** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

July 2, 2020 (June 29, 2020) Date of Report (Date of earliest event reported)

# FIRST INDUSTRIAL REALTY TRUST, INC. FIRST INDUSTRIAL, L.P.

(Exact name of registrant as specified in its charter)

**First Industrial Realty Trust, Inc.:** 

Maryland (State or other jurisdiction of incorporation or organization)

1-13102 (Commission File Number)

36-3935116 (I.R.S. Employer Identification No.)

36-3924586

(I.R.S. Employer

Identification No.)

**First Industrial, L.P.:** 

Delaware (State or other jurisdiction of incorporation or organization) 333-21873 (Commission

File Number)

1 North Wacker Drive, Suite 4200 Chicago, Illinois 60606 (Address of principal executive offices, zip code)

(312) 344-4300 (Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Title of each class:

Trading Symbol(s):

Name of each exchange on which registered:

**New York Stock Exchange** 

**Common Stock** 

FR

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Act of 1934 (§240.12b-2 of this chapter).

□ Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02: Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 29, 2020, Bruce W. Duncan, the Chairman of the Board of Directors (the "Board") of First Industrial Realty Trust, Inc. (the "Company"), notified the Company that he will retire from the Board. The Board and Mr. Duncan are discussing the effective date of his retirement.

Mr. Duncan's retirement is not due to a disagreement with the Company relating to the Company's operations, policies or practices.

The Company thanks Mr. Duncan for his many years of service and contributions to the Company. Mr. Duncan served as the Company's President from January 2009 through September 2016 and as its Chief Executive Officer from January 2009 through November 2016. He has served as a director of the Company since January 2009 and the Chairman of the Board since January 2016. The Company wishes Mr. Duncan well in his future endeavors.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits. The following are filed herewith:

Exhibit No.

Description

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### FIRST INDUSTRIAL REALTY TRUST, INC.

By: /s/ JENNIFER MATTHEWS RICE Jennifer Matthews Rice

FIRST INDUSTRIAL, L.P.

By: FIRST INDUSTRIAL REALTY TRUST, INC. as general partner

By: /s/ JENNIFER MATTHEWS RICE

Jennifer Matthews Rice General Counsel

**General Counsel** 

Date: July 2, 2020