FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Vashington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                           |
|---|--|
| Instruction 1(b).   | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

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|   |  |  |   |                 | UI UI  | Section   | 1 30(11) | OI tile                                   | ilivesui   | ient c  | Joinpany Ac  | 1011340    |  |   |   |                                      |   |  |        |
|---|--|--|---|-----------------|--|---|----------|---|--|---|--|------------|--|---|---|--------------------------------------|---|--|--------|
| 1. Name and Address of Reporting Person*  BAZEMORE TERESA BRYCE |  |  |   | FI              | 2. Issuer Name and Ticker or Trading Symbol FIRST INDUSTRIAL REALTY TRUST INC [FR] |   |          |   |  |   |  |            | ck all appli   | onship of Reporting<br>Ill applicable)<br>Director<br>Officer (give title |   | 10% Ov                               | Owner   |  |        |
| (Last) ONE N.   | `  | irst) DRIVE SUITE                          | (Middle)<br>4200  |                 | 05/  | 3. Date of Earliest Transaction (Month/Day/Year) 05/02/2024   |          |   |  |   |  |            |  | below)  |   |                                      | Other (s<br>below)  | , ,  |        |
| (Street) CHICAC   | GO IL  | ,  | 60606   |                 | 4. If  | f Amen  | dment,   | Date                                      | of Origin  | al Fil  | ed (Month/E  | )ay/Year)  |  | 6. Inc  | Form f  | filed by One                         | e Repo  | g (Check Apporting Person  | ı      |
| (City)  | (S   | tate)                                      | (Zip)   |                 | Ru   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |          |   |  |   |  |            |  |   |   |                                      |   |  |        |
|   |  | Tab  | le I - Non  | -Deriv          | ative  | Sec   | uritie   | s Ac                                      | quire  | d, Di   | isposed  | of, or E   | Benef  | iciall  | y Owne  | d                                    |   |  |        |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D        |  |  |   | Day/Year) Execu |  | A. Deemed<br>Execution Date,<br>fany<br>Month/Day/Year  |          | e, Transaction Dispose<br>Code (Instr. 5) |  | rities Acquired (A) o<br>ed Of (D) (Instr. 3, 4 |  |            | 5. Amou<br>Securitie<br>Benefici<br>Owned I<br>Reporte | s Form<br>ally (D) collowing (I) (II                                      |   | n: Direct<br>or Indirect<br>ostr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |        |
|   |  |  |   |                 |  |   |          |   | Cod  | e v   | Amoun  | t (A<br>(D | or F   | Price   | Transac<br>(Instr. 3  | tion(s)                              |   |  | su. 4) |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                 |  |   |          |   |  |   |  |            |  |   |   |                                      |   |  |        |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Date,           | 4.<br>Transaction<br>Code (Instr.<br>8)  |   |          |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |            | urity  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                       | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | s<br>B<br>Ily                        | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |        |
|   |  |  |   |                 | Code   | v   | (A)      | (D)                                       | Date<br>Exercis  | able  | Expiration<br>Date   | Title      | or<br>Nui<br>of  | ount<br>mber<br>ares  |   |                                      |   |  |        |
| I P Units   | (1)  | 05/02/2024                                 |   |                 | Α  |   | 2 642    |   | (2)  |   | (3)  | Commo      | n o  | 642   | 90  | 0.585                                |   | D D  |        |

## **Explanation of Responses:**

- 1. Represents units of limited partnership interest ("LP Units") in First Industrial L.P., of which the Company is the general partner, granted under the Company's 2024 Stock Incentive Plan. An LP Unit that has rested and received certain allocations will automatically convert into a common unit of limited partnership interest in First Industrial, L.P. on a one-for-one basis, which common unit may in turn be converted into a share of Common Stock of the Company on a one-for-one basis.
- 2. Not applicable. The LP Units vest upon the earlier of (i) the first anniversary of grant or (ii) the Company's next annual stockholder meeting following the date of grant where directors are elected.
- 3. Not applicable.

## Remarks:

/s/ Jennifer Matthews Rice. 05/02/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.