FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFI	CIAL OW	<b>NERSHIP</b>

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DUNCAN BRUCE W</u>					FI											lationship of ck all applica Director		g Perso	on(s) to Issu 10% Ov	
(Last) (First) (Middle) ONE NORTH WACKER SUITE 4200				01/	3. Date of Earliest Transaction (Month/Day/Year) 01/02/2019										below) `	give title		Other (s		
(Street) CHICAGO IL 60606  (City) (State) (Zip)				,   4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line)							
		Tal	ole I - No	n-Deriv	vativ	e Se	ecuri	ties Ac	quir	ed, D	isposed	0	f, or Be	nefic	ially	Owned				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				Execution Date,		Cod	Transaction Disposed Of (D) (Instr. 3, 4 a Code (Instr.					and 5) Securit Benefic Owned			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Cod	ie V	Amount	Amount (A) or (D)		ice	Reported Transactio (Instr. 3 ar	on(s) nd 4)			(111501.4)	
Common Stock 01/02/					/2019		M <sup>(</sup>	1)	23,91	23,915(2		A \$0.00 <sup>(3)</sup>		546,479			D			
			Table II -							,	posed c	,			•	wned				
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security				Date,		ansaction ode (Instr.		n of		6. Date Exercis Expiration Date (Month/Day/Yea			7. Title and Am of Securities Underlying Der Security (Instr. 4)		vative 3 and	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	e V	(A)	(D)	Date Exerc	isable	Expiration Date	n	Title		unt or ber of es					
Performance Units	(3)	01/02/2019			M <sup>(4)</sup>			21,981	12/31	./2018	12/31/201	8	Common	23,9	)15 <sup>(2)</sup>	\$0.00	0		D	

## **Explanation of Responses:**

- 1. Transaction resulting from the vesting of Performance Units (the "2016 Units") granted under First Industrial's 2014 Stock Incentive Plan on January 1, 2016.
- 2. Includes 1,934 shares of First Industrial common stock issued with respect to dividend equivalents related to the 2016 Units.
- 3. Each 2016 Unit represented the right to receive, upon vesting, one share of First Industrial common stock plus dividend equivalents representing any dividends that accrued with respect to such share after the issuance of the 2016 Units and prior to the date of vesting. The number of shares of First Industrial common stock issued with respect to dividend equivalents was calculated using a per share price of \$28.08, the closing price of First Industrial's common stock as of the settlement date.
- 4. The 2016 Units settled on January 2, 2019 based upon the relative total shareholder return of First Industrial's common stock as compared to the MSCI U.S. REIT Index and the NAREIT Industrial Index over the

## Remarks:

/s/ Daniel J. Hemmer, attorney-01/04/2019

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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