FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average bu	ırden									

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

obligations may continue. See Instruction 1(b).	Filed p	ursuan	t to Section 16(a) o	f the Se	curitie	34	h	hours per response:		0.5			
			tion 30(h) of the Inv										
1. Name and Address of Reporting Person* <u>SLATER ROBERT J</u>	:	<u>FIRS</u>	er Name and Ticker T INDUSTR [FR]			•		k all applicable) Director	10%		Issuer Owner		
(Last) (First) (Middle) 311 SOUTH WACKER DRIVE SUITE 4000		3. Date 04/08/	of Earliest Transac 2008	ction (Mo	onth/D	ay/Year)		Officer (give below)			ther (specify elow)		
		4. If Am	endment, Date of 0	Original	Filed	(Month/Day/Ye	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable					
(Street) CHICAGO IL 60606								X	Form filed by Form filed by Person	,			
(City) (State) (Zip)													
Table I - No	on-Derivat	ive Se	ecurities Acqu	uired,	Disp	osed of, o	r Ben	eficially	Owned				
1. Title of Security (Instr. 3) 2. Tran Date (Month			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities and Disposed Of (5)			5. Amount of Securities Beneficially Owned Followi Reported	Fo (D)	Ownership rm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock, par value \$.01 per share	04/08/2	008		A		324(1)	A	(2)	22,539		D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(e.g., p	uts, c	alis,	waii	anıs,	options, c	convertib	ie sec	Junites				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	'		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

- 1. Represents shares granted under FR's 1997 Stock Incentive Plan. Such shares vest on January 31, 2013.
- 2. No figure applicable.

/s/ Robert J. Slater

04/08/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.