FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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	OMB APPROVAL										
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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  Harker David						2. Issuer Name <b>and</b> Ticker or Trading Symbol FIRST INDUSTRIAL REALTY TRUST INC								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
						[FR]								Officer (g	give title		Other (s	· I	
(Last)	(Fi	rst)	(Middle)											,	VD Cor	atral D	,		
311 S. WA	CKER DR	IVE				3. Date of Earliest Transaction (Month/Day/Year)								EVP - Central Region					
SUITE 3900							12/31/2015												
(Street)					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
CHICAGO IL 60606					_								'	X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City) (State) (Zip)																			
		Т	able I - No	n-Deri	ivati	ive S	ecuriti	es Acc	quired,	Dis	posed of,	or Ber	eficially	Owned					
1. Title of Security (Instr. 3)  2. Trans. Date (Month/It						action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acquire Disposed Of (D) (Ins				Securities			Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price	Transactio	Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common S	Stock			12/3	31/20	/2015		M <sup>(1)</sup>		34,101 <sup>(2</sup>	,101 <sup>(2)</sup> A \$		122,	122,115		D			
Common Stock 12/31.					31/20	/2015		F <sup>(4)</sup>		14,313	D	\$22.13	13 107,802			D			
Common Stock 01/04/					04/20	J/2016		<b>F</b> <sup>(5)</sup>		5,380 D		\$21.6	102,422		D				
			Table II -						,	•	osed of, convertible		,	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/)	Code (Inst					6. Date Exercis Expiration Dat (Month/Day/Ye		te	of Secur Underlyi	nd Amount ities ng Derivativ (Instr. 3 and	Derivative Security		per of ve es ially ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership ct (Instr. 4)	
				Cod	Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount of Number of Shares		(Instr. 4)				
Performance Units	(3)	12/31/2015		N	M <sup>(6)</sup>		32,680		12/31/2	015	12/31/2015	Commor Stock	34,101	\$0.00	\$0.00		D		
Performance	(7)	01/01/2016			A		21,981		12/31/20	18 <sup>(8)</sup>	12/31/2018	Common	21,981	\$0.00	21,9	81	D		

## **Explanation of Responses:**

- 1. Transaction resulting from the vesting of Performance Units ("2013 Units") granted under First Industrial's 2011 Stock Incentive Plan on July 1, 2013.
- 2. Includes 1,421 shares of First Industrial common stock issued with respect to dividend equivalents related to the 2013 Units
- 3. Each 2013 Unit represented the right to receive, upon vesting, one share of First Industrial common stock plus dividend equivalents representing any dividends that accrued with respect to such share after the issuance of the 2013 Unit and prior to the date of vesting. The number of shares of First Industrial common stock issued with respect to dividend equivalents was calculated using a per share price of \$22.13, the closing price of First Industrial's common stock as of the vesting date
- 4. Transaction resulting from tax withholding in connection with the vesting of the 2013 Units.
- 5. Transaction resulting from tax withholding in connection with the vesting of restricted stock.
- 6. The 2013 Units vested on December 31, 2015 based upon the relative total shareholder return of First Industrial's common stock as compared to the MSCI U.S. REIT Index and the NAREIT Industrial Index over the performance measurement period.
- 7. Performance Units ("2016 Units") granted under First Industrial's 2014 Stock Incentive Plan on January 1, 2016. Each 2016 Unit represents the right to receive, upon vesting, one share of First Industrial common stock plus dividend equivalents representing any dividends that have accrued with respect to such share after the issuance of the 2016 Units and prior to the date of vesting. Vested shares will be delivered to the reporting person
- 8. The 2016 Units vest on December 31, 2018 based upon the relative total shareholder return of First Industrial's common stock as compared to the MSCI U.S. REIT Index and the NAREIT Industrial Index over the

## Remarks:

/s/ Daniel J. Hemmer, attorney-

01/05/2016

in-fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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