Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
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| STATEMENT | OF | CHANGES | IN B | ENEFICI | AL (| OWNE | RSHIP |
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| OMB APPROVAL | | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-028 | | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Harker David | | | | | | | | | | | | neck all a Dir | | Ü | son(s) to Iss 10% Ov Other (s | vner | | |
|--|--|--|---|-----------------|---|-----------------|--|---|--|-----------------|--------------------|---|---|--|--|--|---|--|
| | (Fi | , | Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 01/10/2022 | | | | | | | | A bel | ow) EVP - C | Central | below) Region | | |
| SUITE 4 | 200 | | | 4. | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. | 6. Individual or Joint/Group Filing (Check Applicable | | | | | |
| (Street) | GO IL | | 50606 | | | | | Ü | , | • | , | Lin | ie) X Foi Foi | m filed by C | ne Rep | orting Perso n One Repo | n | |
| (City) | (St | ate) | Zip) | | | | | | | | | | 10 | 3011 | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | |
| Date | | | Transaction ate lonth/Day/Y | Execution Date, | | Code (Instr. 5) | | ed (A) or str. 3, 4 an | or 5. Amount of Securities Beneficially Owned Following Reported | | Forr (D) (| n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | |
| | | | | | Code V Amount (A) or (D) Pri | | | | | Price | Tran | Transaction(s) (Instr. 3 and 4) | | | (111511.4) | | | |
| | | Т | able II - Dei (e.ç | | | | | uired, Dis , options | • | | • | | y Owne | d | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date if any (Month/Day/Ye | Code | Transaction of E Code (Instr. Derivative (M | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | f g Security | 8. Price Derivati Security (Instr. 5 | ve derivat Securit | ive ies cially ng ed ction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | | Date Exercisable | | piration ite | Title | Amount or Number of Shares | | | | | | |
| LP Units | (1) | 01/10/2022 | | A | | 1,353 | | (2) | | (3) | Common Stock | 1,353 | \$0.00 | 42, | 981 | D | | |

Explanation of Responses:

- 1. Represents units of limited partnership interest ("LP Units") in First Industrial L.P., of which the Company is the general partner, granted under the Company's 2014 Stock Incentive Plan. An LP Unit that has vested and received certain allocations will automatically convert into a common unit of limited partnership interest in First Industrial, L.P. on a one-for-one basis, which common unit may in turn be converted into a share of Common Stock of the Company on a one-for-one basis.
- 2. Not applicable. The LP Units vest in three equal installments on January 1, 2023, 2024 and 2025.
- 3. Not applicable.

Remarks:

/s/ Jennifer Matthews Rice, attorney-in-fact

01/12/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.