FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number:	3235-0287										
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar <u>Harker</u>	FI		IND		cker or Tradii ΓRIAL R				heck all appli Direct	cable)	Person(s) to Is:	wner					
(Last) (First) (Middle) ONE N. WACKER DRIVE SUITE 4200					02/	11/20)20		saction (Mor				EVP - Central Region				
(Street) CHICAGO IL			60606		4. If	Amer	idment,	Date	of Original F	·iled (N	Month/D	6. Lir	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S		(Zip)	Dorive	ativo	Soc	uritio	- Λ <i>α</i>	auired F)ien	osed a	of or Po	neficia	Ily Owns	٠		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) Table II - Derivativ						ar) Eif (N	A. Deem xecution any fonth/Da	ed n Date ay/Yea	3. Transac Code (In 8)	tion str.	4. Securi Dispose 5) Amount	ities Acquird of (D) (Ins	r Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		orm: Direct D) or Indirect) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	ate, T	4. Transactio Code (Inst		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				C	Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares				
LTIP Units	\$0.00 ⁽¹⁾	02/11/2020			A		6,324		(2)		(3)	Common Stock	6,324	\$0.00	19,161	D	

Explanation of Responses:

- 1. Represents units of limited partnership interest ("LTIP Units") in First Industrial L.P., of which the Company is the general partner, granted under the Company's 2014 Stock Incentive Plan. An LTIP Unit that has vested and received certain allocations will automatically convert into a common unit of limited partnership interest in First Industrial, L.P. on a one-for-one basis, which common unit may in turn be converted into a share of Common Stock of the Company on a one-for-one basis.
- $2.\ Not\ applicable.\ The\ LTIP\ Units\ vest\ in\ three\ equal\ installments\ on\ January\ 1,\ 2021,\ 2022\ and\ 2023.$
- 3. Not applicable.

Remarks:

/s/ Jennifer Matthews Rice, attorney-in-fact 02/13/2020

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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